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Medical Leave for Small CU's

So you don't have 50 employees. You don't need to comply with the Family and Medical Leave Act, which means you don't need to have a medical leave policy, right? Wrong! A credit union, regardless of size should have a medical leave policy to ensure employees. Medical leave policies inform employees of when, how and why leaves are granted. Medical leave policies ensure all employees are treated consistently, regardless of illness. Consistent application of medical leave policies ensures consistent application of the Americans with Disabilities Act. This seminar will address what a medical leave policy should contain. A sample policy with forms will be provided.

Speaker: Lynn Esp

Lynn is the Assistant General Counsel for the Illinois Credit Union League. In this capacity, she provides assistance and advice to credit unions and their retained counsel and directs the League's Legal and Technical staff. Formerly an associate with Hinshaw & Culbertson, Lynn has extensive experience and expertise in labor and employment law. She has represented management, including credit unions, in employment issues before state and federal agencies and courts, drafted employee guidelines, written articles and delivered presentations on the current issues in employment law. Lynn received her Bachelor of Arts degree from Boston College and her law degree from IIT Chicago Kent College of Law. She is licensed to practice law in Illinois and Wisconsin.